

Online Candidates Information Notice_en

Information Notice pursuant to Legislative Decree no. 196/2003

1. Purposes

Pursuant to article 13 of Italian Legislative Decree 196/2003 "Personal Data Protection Code" We inform you that data you provide in your e-mail and contained in attached the curriculum vitae will be processed for the following purposes:

- Research and selection of personnel carried out by Rottapharm Biotech S.r.l. (hereafter also "Rottapharm Biotech");
- Sending service communications or communications regarding job vacancies.

2. Consent and provision of personal data

The processing of your personal data for the purposes set out in paragraph 1 does not require your consent under Article 24, paragraph 1, letter b) of Legislative Decree 196/2003.

The provision of data is necessary in order to fulfil the purposes set out in paragraph 1. Failure to provide data or provision of inaccurate and/or incomplete data will make it impossible to fulfil said purposes.

3. Sensitive Data/Legally protected status

We ask you not to indicate sensitive data (i.e. data suitable to reveal racial or ethnic origin, religious, philosophical or other beliefs, political opinions, membership to parties, trade unions, religious, philosophical, political or trade union associations or organizations, as well as personal data disclosing health and sex customs). We inform you that if these data are eventually listed, the latter therein will be immediately deleted.

Those having a legally protected status are requested to send their CV only by regular mail to the address below along with the following written statement for consent to the processing: *"As per section 23 of Legislative Decree n. 196/2003, I authorize Rottapharm Biotech S.r.l. to process and disclose to third party my sensitive data for the purposes specified in the information notice"*.

We inform you that sensitive data will be processed in accordance with the Italian Data Protection Authority's general authorisation in force *"Authorisation No. 1 Concerning Processing of Sensitive Data in the Employment Context"*.

4. Processing methods

Data may be collected either through electronic tools and on paper.

The processing will be performed by internal staff of the company as persons in charge of the processing and data processors.

Your data and your CV will be kept for 2 year(s) to allow Rottapharm Biotech to assess your application for any future staff research, then they will be deleted.

5. Communication, dissemination and transfer of data abroad

Data processed for the purposes set out in paragraph 1 may be communicated to external companies whose association could be useful to Rottapharm Biotech for the selection.

Data processed for the purposes set out in paragraph 1 may be processed by third parties, as data processors appointed by Rottapharm Biotech. In particular, by Fidim Servizi S.r.l. as well as companies which provide services for the management of Rottapharm Biotech's information system. A detailed list of the data processors may be obtained by sending a written notice to the Data Controller of the address below or by sending an e-mail to privacy@fidimholding.com

Your personal data will neither be disseminated nor transferred abroad.

6. Right of Rottapharm Biotech

Rottapharm Biotech will operate on the data and on any other information relating to the user when it believes in good faith that such activity is necessary to: protect the interests of Rottapharm Biotech and/or third parties; conform to legal requirements or provisions of any competent Authority; support the competent law enforcement authorities in the prosecution of illegal activities by Internet in place of one or more users even though not necessarily in the use of services and/or in which the use of services has been in any way instrumental to the commission of any types of crime; to assert their rights in every place, state, degree and against anyone; defend against claims of third parties who claim that an action and/or omission user in every way into being through the services and/or result of the use of services violates their rights.

7. Rights of Data Subject

At anytime you may exercise the rights set out by Article 7 of Legislative Decree n.196/2003 which we reproduce in full at the bottom of this information notice by sending a written notice to the Data Controller at the address below or by sending an e-mail to privacy@fidimholding.com

8. Data Controller and Data Processor

The data controller is Rottapharm Biotech S.r.l. with registered offices in Via Valosa di Sopra 9 – 20900 Monza (MB)

The data processor is Fidim Servizi S.r.l. with registered offices in Via Valosa di Sopra 9 – 20900 Monza (MB)

1. A data subject shall have the right to obtain confirmation as to whether or not personal data concerning him exist, regardless of their being already recorded, and communication of such data in intelligible form.
2. A data subject shall have the right to be informed:
 - a. of the source of the personal data;
 - b. of the purposes and methods of processing;
 - c. of the logic applied to the processing, if the latter is carried out with the help of electronic means;
 - d. of the identification data concerning data controller, data processors and the representative designated as per Section 5(2);
 - e. of the entities or categories of entity to whom or which the personal data may be communicated and who or which may get to know said data in their capacity as designated representative(s) in the State's territory, data processor(s) or person(s) in charge of the processing.
3. A data subject shall have the right to obtain:
 - a. updating, rectification or, where interested therein, integration of the data;
 - b. erasure, anonymization or blocking of data that have been processed unlawfully, including data whose retention is unnecessary for the purposes for which they have been collected or subsequently processed;
 - c. certification to the effect that the operations as per letters a) and b) have been notified, as also related to their contents, to the entities to whom or which the data were communicated or disseminated, unless this requirement proves impossible or involves a manifestly disproportionate effort compared with the right that is to be protected.
4. A data subject shall have the right to object, in whole or in part,
 - a. on legitimate grounds, to the processing of personal data concerning him/her, even though they are relevant to the purpose of the collection;
 - b. to the processing of personal data concerning him/her, where it is carried out for the purpose of sending advertising materials or direct selling or commercial communication or else for the performance of market surveys.

Last update: 19 February 2016